

NeoEcon Global Child Protection & Safeguarding Policy

Effective Date: 3 January 2026

Approved By: The Global Executive Board, NeoEcon

Applicability: All NeoEcon Regional Directors, Chapter Presidents, Volunteers, and Affiliates.

1. Statement of Commitment

NeoEcon operates on a strict **Zero-Tolerance Policy** regarding the abuse, exploitation, or harassment of minors and vulnerable populations. We are fundamentally committed to creating a secure, transparent, and empowering environment for all youth members and the grassroots communities we serve globally. The physical and digital safety of our participants is our highest operational priority.

2. Supervision & Field Operations

Safeguarding our members during deployments and workshops.

2.1 Meeting Safety (Internal)

Chapter Presidents and Regional Directors are strictly responsible for ensuring all meetings are conducted in transparent, easily accessible environments. For school-based chapters, all operations must strictly align with the host institution's extracurricular safeguarding policies.

2.2 Outreach Supervision (External)

All off-campus field operations (including, but not limited to, LedgerPlus deployments, financial literacy workshops, and visits to labor accommodations or orphanages) **must** be supervised by at least one Adult Guardian (Parent, Teacher, or Authorized Volunteer aged 21+) per 10 youth volunteers. Under no circumstances is a minor permitted to visit field sites independently.

3. Media & Photo Consent

Protecting the privacy and dignity of our beneficiaries.

3.1 Image Usage

NeoEcon strictly prohibits the unauthorized photography of minors during workshops or field deployments.

4. Digital Safety & Data Privacy

Securing our global digital ecosystem.

4.1 Data Anonymization

In accordance with our global data operations, any personal contact information or survey data collected from minors during impact assessments must be anonymized. Home addresses and personal contact details shall never be shared publicly.

4.2 Online Conduct

Bullying, harassment, or discriminatory behavior across any of NeoEcon's digital infrastructure (WhatsApp, Discord, Slack, etc.) is strictly prohibited and will result in an immediate, irrevocable ban from the organization.

5. Mandatory Reporting Mechanism

Ensuring swift action and accountability.

5.1 Incident Reporting

Any concerns regarding physical safety, digital harassment, or inappropriate behavior by a member, volunteer, or adult advisor must be reported immediately to the NeoEcon Regional Head and the host institution's Faculty Advisor/Principal.

5.2 Whistleblower Protection

NeoEcon guarantees absolute protection against retaliation for any member who reports a safeguarding concern in good faith.

6. Parental Consent

6.1 Event Authorization

Verifiable, written parental consent is a strict prerequisite for any minor participating in off-campus events, international summits, or grassroots deployments.

Yuvraj Singh
Founder & President